

Girls Mountain Bike Coach - Part Time 2019

The Cycle Effect is non-profit that empowers young women through mountain biking to create brighter futures and build stronger communities. We break down economic and social barriers to help girls succeed. We provide up to 80 days of programming to middle and high school girls from mid-January through October. We equip our girls with goal setting and college readiness, leadership skills, career exploration, outdoor education, community service opportunities, and more!

Our benefits include:

- Paid training and competitive pay of \$13-18/hr DOE
- Bike, gear and maintenance discounts and pro-deals with other special offers
- Access to company equipment, gear, uniforms, and paid race entry fees
- USA Cycling Coach Certification

The person we are looking for will:

- ★ Have an infectious positive attitude
- ★ Be flexible and willing to jump in wherever needed
- ★ Be punctual, reliable and accountable
- ★ Be a youth professional and love to work with girls in 5th-12th grades
- ★ Show kindness, compassion and gratitude towards others

Key components of being a rockstar coach:

- ★ Have a working knowledge of mountain biking, trail riding and training skills
- ★ Be able to lead and drive every aspect of a team of up to 55 girls of varying skill and ability levels, coordinate with 2-4 assistant coaches and occasional adult volunteers
- ★ Ensure all mentorship guidelines are met by implementing our 2019 curriculum
- ★ Cultivate a fun and positive environment while helping participants continually improve on bikes
- ★ Inventory and maintain all equipment and work cooperatively and in a timely fashion with bike maintenance shops
- ★ Follow risk management procedures and keep athletes safe
- ★ Maintain communication with girls, families and coworkers (text, email, phone, google classroom)
- ★ Develop relationships and rapport with girls, families and coworkers via events, volunteering, potlucks, races, etc.
- ★ Accurately track paperwork, registration, attendance (at every practice/event) and quarterly surveys
- ★ Create practice plans and communicate to assistant coaches and volunteers
- ★ Responsible for van/trailer logistics at practices/races, and notify Program Coordinator of maintenance & gas needs
- ★ Must use company Gmail, Google Suite (Sheets, Forms, Docs, Classroom) and download to mobile device
- ★ Work with assistant coaches to communicate to program participants via Google Classroom, Remind, texting, etc.

You must:

- Be at least 21 years old
- Have a High School diploma or equivalent
- Hold a valid Driver's License and reside in Eagle County or Summit County, respectively
- Commit to the January-October 2019 season of 6-14 hours/week, including regular practices, some weekend races, community service projects, staff workshops, 2-4 fundraising events, 1-3 overnight trips (expect additional hours) and 3-6 off-season youth recruiting/fun events
- Be able to lift 50 pounds and ride a mountain bike for a minimum of 3 hours at a time
- Be able to obtain your First-Aid CPR certification within the first 60 days of employment; WFA/WFR preferred
- Obtain a USA Cycling Coach Certification (paid for by The Cycle Effect) within the first 30 days of employment
- Pass a background check
- Bilingual (English and Spanish) is preferred!

TO APPLY, send your professional, updated resume with brief cover letter and indicate which town you are interested in coaching for (Breckenridge, Silverthorne, Edwards or Eagle) to jobs@thecycleeffect.org.